



March 27, 2020

Nuvo Pharmaceuticals Inc. COVID-19 Update – A message from the President & CEO, Jesse Ledger

As we work through the evolving COVID-19 pandemic in Canada and around the world, Nuvo remains focused on three main priorities. First, we need to ensure our employees are healthy and safe in the workplace. Second, we need to ensure continued access to our medicines and healthcare products for our patients and healthcare providers. Third, we need to ensure business continuity.

Here is what we are doing to ensure these priorities are realized during this challenging time.

1 – Our employees are being protected in the workplace. While Nuvo operates an essential business as defined by both the Ontario and Quebec governments, our administrative offices are closed, and employees have been asked to work from home and are appropriately equipped with the technology to do so uninterrupted. Furthermore, all foreign and domestic travel for Nuvo business has been placed on hold until further notice.

Our field-based territory managers are now working from home and continue to effectively engage with healthcare providers using virtual, telephonic and cloud-based tools.

Employees in our pharmaceutical manufacturing facility have been trained on enhanced safety and disinfection measures to reduce the possibility of COVID-19 contamination and these employees have been provided with enhanced safety and protective equipment and clothing – including N95 face masks and protective coveralls.

2 – Our supply chain remains secure. We continue to ship our medicines to wholesalers and pharmacies – and ultimately to patients - through our established distribution channels, all of which are classified as essential services by the Ontario and Quebec governments. We have also taken early measures to ensure our supply chain remains robust in the event of a prolonged COVID-19 crisis. |

3 – Our business continues to effectively operate. By ensuring the health and well-being of our employees and the security of our supply chain, our business will continue to operate effectively during these challenging times.

We understand the essential nature of our business and are working hard to ensure the continuity of our business operations for all Nuvo stakeholders during this ever-changing COVID-19 pandemic.

Sincerely,

A handwritten signature in blue ink, appearing to read "Jesse Ledger".

Jesse Ledger
President & CEO
Nuvo Pharmaceuticals Inc.